

**DAVID Y. IGE**  
GOVERNOR

**RODERICK K. BECKER**  
COMPTROLLER

**ROSS I. YAMASAKI**  
CHAIRMAN, STADIUM AUTHORITY

**SCOTT L. CHAN**  
MANAGER

**RYAN G. ANDREWS**  
DEPUTY MANAGER



**APPROVED MINUTES  
REGULAR SESSION  
July 26, 2018**

*An Agency of the State of Hawaii*

Stadium Authority Meeting  
99-500 Salt Lake Boulevard  
Honolulu, Hawaii 96818

July 26, 2018

Members Present:

Ross I. Yamasaki, Chairman  
Audrey Abe  
Keith Y. Amemiya  
John Fink  
Michael Iosua  
Hubert P. Minn  
Brennon Morioka  
David Uchiyama

Member Excused:

Scot Long

Staff

Scott Chan  
Ryan Andrews  
Russell Uchida  
Stephen Lee  
Charles Vitale

Andrew Chang  
Trina Silva  
Neal Sakamoto  
Kim Dela Cruz  
Liane Nakagawa

Others:

Randall Nishiyama, Deputy Attorney General (AG)  
Audrey Hidano, Deputy Comptroller (DAGS)  
Lois Manin, University of Hawaii Athletics Department (UH)  
Davy Murayama, Centerplate (CP)  
Kendall Kido, Centerplate (CP)  
Louise Sper, Aloha Sports Properties (ASP)  
Chris Kinimaka, Department of Accounting & General Services (DAGS)  
David DePonte, Department of Accounting & General Services (DAGS)  
Frank Kosich, Honolulu Authority on Rapid Transportation (HART)  
See Exhibit A (Sign-in Sheet)

I. CALL TO ORDER

A quorum being present, Chairman Ross I. Yamasaki called the meeting to order at 8:31 a.m.

II. PUBLIC TESTIMONY

None

III. APPROVAL OF MINUTES

A. Approval of minutes for the June 28, 2018, Regular Session and Executive Session.

A MOTION WAS MADE BY MEMBER IOSUA AND SECONDED BY MEMBER UCHIYAMA TO ACCEPT THE MINUTES OF THE REGULAR SESSION. THE MOTION WAS UNANIMOUSLY CARRIED.

A MOTION WAS MADE BY MEMBER FINK AND SECONDED BY MEMBER IOSUA TO APPROVE THE EXECUTIVE SESSION MINUTES. THE MOTION WAS UNANIMOUSLY CARRIED.

IV. Monthly Reports

A. Chairman's Report

The Chair said there is a lot going on at the stadium with reference to contract negotiations, continued concert discussions, and various events which Manager Scott Chan will be covering in his reports. He formally welcomed Member Hubert Minn to his first meeting and thanked him for being of service on the board.

B. Stadium Manager's Report (attached)

Manager Scott also welcomed Member Minn and said he looks forward to working with him.

Due to a full agenda and an upcoming presentation, I will briefly highlight a few items for your information (you may also refer to my attached report). There is a lot going on as we approach the beginning of the 2018 football season and this is the meeting where we usually share some of those items with you:

1. Recruitment

We put a lot of effort into filling the vacant Part-Time Intermittent (PTI) positions and are very grateful to our staff during the recruitment process

(i.e., Personnel Branch for an excellent job in processing the personnel forms and payroll deposit accounts; and the Events, Parking and General Services Sections for the many hours spent, interviewing candidates at three different Job Fairs). Please note, attached to my report, is a summary and diagram, prepared by Alma in Personnel, showing the recruitment results that we accomplished (a total of 143 PTI's). This is perhaps one of our better years, knowing that the unemployment rate is at 2% and how difficult it is to secure employees for only seasonal work.

2. Full Time Staff Training

To prepare our full time employees for the upcoming season, we have scheduled a training session on August 1, 2018. Topics to be discussed are noted in my report.

We will also cover emergency procedures (as a result of the missile alert issue that came up this past year, we realized the need to review and update our procedures by addressing some of the situations that took place on that particular day).

3. Capital Improvement Projects - Health & Safety Phase 5-

This project is over budgeted and we continue to meet with DAGS/consultant in an effort to narrow down the scope of work. The amount that we are looking to scale back is in the vicinity of \$5.2 million.

4. 2018 Operational Updates (Power Point)

To provide the board with a clear understanding on what we have done during the off-season and what we are implementing for the upcoming 2018 football season, Manager Chan said we will explain in detail the six items mentioned in his report. He also attached the parking/tailgate hand-out with guidelines, and also the new bag policy handout which we are implementing this season for the first time.

Presentation by Deputy Manager Ryan Andrews

There are a number of operational updates that we will focus on this morning.

- Parking Lot (Upper Halawa -1,800 Stalls) Re-Striping/Sizing  
This year we were scheduled to do restriping in the Upper Halawa Lot, but rather than just the restriping, we reviewed the broader issues we were faced with:

- a. Cars using more than one stall;
- b. Vacant stalls (able to park, but can't open their door)
- c. With three stall sizes (8 ft., 8.5 ft., and 9 ft.), SUV's and Trucks could not park in an 8 ft. stall.

To create a better game day experience for our fans, we decided to increase the stall size to 9-ft., which reduced our stall count by 218 stalls. From a financial standpoint the reduction in income will be made up through income generated from the corporate tailgate area which we piloted last year and will continue this year. We are also hoping to expand on this concept by opening up the opportunity to individuals who may want to reserve a certain section of stalls for a group of friends by charging them a premium rate. This service will likely be implemented next season.

- Tailgate Policy

To better communicate with the fans regarding our tailgate policy, we have added simple graphics to the flyer that will be distributed to everyone entering our gates. It will show what is acceptable and what is not acceptable -- something they will understand just by looking at it (rather than looking at only words).

- Guest Survey

Last year we piloted a guest survey program to our fans which resulted in a 1% response; this year we are going full-force and hope to increase the response to 5%. We will be promoting this program through the public address announcements and offering the following incentives:

- a. Participants will have a chance to be eligible to win two tickets to the last home game and have a field suite experience.
- b. Staff with tablets will conduct an intercept survey on the concourse, asking fans to fill out a survey (and will be provided with a bottle of water (compliments of Centerplate).
- c. Lastly, Louise Sper from Outfront Media is still seeking survey sponsorships.

- Bag Policies

Since NFL introduced a clear-bag policy five years ago, both schools

and professional teams across the country have adopted the same policy; it is not only for safety reasons, but a way to facilitate the entry process quickly. The stadium's goal is to better align ourselves with best practices throughout the country. Starting with the 2018 season, the stadium will be:

- a. Limiting our fans with one bag only, not to exceed 12" x 6" x 12."
  - b. We will allow fans to hand-carry a blanket, poncho or jacket, along with a soft-sided seat cushion.
  - c. Strollers must be collapsible and fit underneath the seat. We will make exceptions for medically necessary items.
- Communication Plan  
Knowing this is a huge change for our fans we are in the middle of a communication plan that just started to roll out and is going to phase in during the middle of August. Lines of communication will include:
  - a. Website
  - b. Press Releases
  - c. UH Season Ticket Holder Packets (done)
  - d. Star Advertiser UH Football Season Preview
  - e. Kaleo Phone App.
  - f. High School Leagues & Athletic Directors (done)
  - g. Flyer given to all vehicles entering stadium
- Operations Management System  
We are excited to share an operations management system that we are implementing this year to increase our efficiency with incident reporting, response, tracking and resolution. All of these activities take place in our command booth where our staff (Events Manager, Assistant Events Manager, Security, etc.) basically run our entire operations during an event. They receive hundreds of radio calls, text messages, and emails of all incidents and their job is to quickly prioritize and dispatch the right response.

To implement this new management system, we will be partnering with a company called 24/7 Incident Management Software. The system will:

- a. Give us central repository of every incident that comes in from every event.
- b. Allow the Events Manager to quickly look at the incidents, prioritize it, assign it out to someone via radio, text or email, and then follow the progress as they get resolved.
- c. If someone's in the field (and takes a picture of something going on, that picture can be uploaded to the system as well).

We are in the process of having a site map made and it will be on a TV screen in the command post where all incidents/activities pop up color coded on the map. The Events Manager can get a global view of all incidents, including type, location and priority.

It is a very complex system that will improve our operations in a great way and will also improve the fan experience. The staff is currently in the middle of training and in approximately two weeks an on-site training will take place.

Member Fink expressed concern about the new policies (re: bags and strollers), especially for the fans who are not aware of the policies and park their cars, walking a distance with their strollers - only to be turned away. He asked, "Would it make sense for the first few games to have stadium staff in the parking lots assessing, to make sure people don't have to walk all the way up and the all the way back?" Deputy Andrews said the staff is being trained to do that and everyone will receive a flyer as they enter our facilities.

Member Minn inquired, "Would we consider a one-day grace period where they could still be accommodated. Deputy Andrews said, "That is a good question and he can sit down and discuss it with events, but at some point we will have to draw the line."

Manager Chan asked Deputy Andrews if he is able to share some information on the "Waze" another form of communications.

Deputy Ryan said he is being trained to go on that app, which has the capability of being used as a traffic app and able to direct people to different parking lots, which is one of

the challenges that we have at the stadium. As an example, if you are on a GPS to go to Aloha Stadium, it automatically takes you to our main gate; but the problem is, for public parking, you don't go through the main gate. That is a simple change we are going to make this year on our app (i.e. to have a public access going straight to Gate 3). It will give us the ability to also make changes as soon as our lot sells out and direct the fans to alternate locations

Member Abe inquired if a press release could be done as we get closer to the season. Deputy Andrews responded that Samantha Spain is currently working on two press releases.

Hawaii Interagency Council - Permitted Interaction Group (P.I.G.) -  
(Engineer Charles Vitale)

There is now a Permitted Interaction Group (P.I.G.) which was formed for each of the 21 rail stations. The stadium station is listed as one of the first three critical stations to be constructed. The first P.I.G. meeting was held at the stadium on July 20, 2018. We were introduced to a consultant who will be doing an infrastructure study for the entire system. They made a presentation of what they will be providing to HIC-TOD. The next step is a design charrette for the Halawa Area (Aloha Stadium is 90% of the Halawa Area), which has been scheduled for September 20, 2018 at the Hospitality Room, Aloha Stadium.

Senate Ways & Means Committee

Manager Chan stated the Ways & Means Committee will be visiting the stadium on August 23, 2018 (10:00 a.m. - 12:00 noon). Board members are welcome to attend this meeting. Committee Chair Donovan Dela Cruz is expected to attend. It is a great opportunity to share with them what actually goes on at the stadium, along with the challenges as we address the future of Aloha Stadium. Lunch will be provided.

Calendar of Events

Manager Chan said his final comment is to bring the board's attention to the calendar in their folders. We have major events coming up beginning with the 2018 Football Season.

We have met with the ILH/OIA to go over their schedules; with the new open conference, they now have a 3-tier division format. We are looking forward to that new format and are working with them with regards to how games are being scheduled.

The UH, one of our major clients, begins their season on August 25th, away at Colorado State; and our first home game is on September 1.

A. Internal Affairs Committee (IAC)

1. Committee Chair's Report (Member Iosua)

Chair Iosua said the IAC did not meet this month, but all of the IAC reports are in the board folders for review.

2. Events

a. Approval of Events

None

b. Summary of Monthly Events (report attached)

c. Calendar of Events (report attached)

3. Sales & Marketing Report (attached)

4. Security Report (attached)

5. Capital Improvement Projects/Engineering & Maintenance Report  
(attached)

6. Advertising Concession Solicitation Committee Report - Update

Member Iosua reported, since their last meeting on July 6, 2018, we had the Notice of Intention to Bid closing date. We did receive Notices of Intent to Bid and the Bid Proposals were received on July 24, 2018 and distributed to the Evaluation Committee members. Our next deadline - presentation schedules with priority listed offers will be between August 13 and 17, 2018; and at that point we will invite priority list offerors to make their presentations.

Chair Yamasaki welcomed and thanked Senator Glenn Wakai for attending this meeting.

D. External Affairs Committee (EAC)

1. Committee Chair's Report (Member Fink)

Chair Fink stated all of the reports for the EAC were provided in the board packet.



He noted there was an interesting article in the paper from both major gubernatorial candidates, acknowledging a 30,000 to 35,000 seat stadium; there was some question as to where it might be located but we can deal with that. Member Fink said it was nice to see both of them somewhat advocating and acknowledging the future that we all hope to see.

Chair had a question for Frank Kosich of HART (in line with what Deputy Andrews mentioned about traffic into the stadium) -- does HART have access to Waze or other things like that; and do you have a plan for the football season -- now that your work extends down toward Nimitz.

Mr. Kosich reported most of the work that they will be doing will not impact the traffic surrounding the stadium during the football season.

Manager Chan noted to the board that also enclosed in their folders are the latest media articles -- if you haven't noticed, there was a pole taken the other day that showed a strong interest in having the facility built here on our property, compared to other sites. It was very interesting to know what the people want.

## 2. Contractor Reports

- a. Outfront Media/Aloha Sports Properties (attached)
- b. Centerplate – Aloha Stadium Swap Meet/Sales & Marketing (attached)

## 3. Stakeholder Reports

- a. University of Hawaii

Lois Manin reported, due to his travelling schedule, David Matlin was unable to attend this meeting. They are getting ready for UH football, women's volleyball, soccer, and the cross country seasons. The football players report to UH today, checking into their dorms and will be on the field tomorrow morning - it is going to be an exciting day tomorrow. We appreciate the constant effort to try to extend the fan experience here at the stadium for our fans; also Mr. Matlin and Manager Chan are currently working on the contract, moving forward. We are looking forward to the upcoming season.

- b. Honolulu Authority for Rapid Transit (HART) – Report Attached

c. Transit Oriented Development (TOD) - Report Attached

d. Hawaii Interagency Council for Transit Oriented Development (HIC – TOD)  
– Report Attached

E. Governance Committee (GC) Report (attached)

1. Committee Chair's Report

Chair Yamasaki said his committee did meet and his report has been submitted. He also stated, with the departure of Member Toguchi, at the end of his term, and his Vice Chair position, we would like to proceed with the election of the new Vice Chair, under New Business. This was also addressed and discussed by the Governance Committee.

Chair mentioned, for the benefit of those present, immediately after the Executive Session, the board will only have one other item on the agenda to discuss, which is the election of Vice-Chair.

V. EXECUTIVE SESSION

AT 9:05 A.M. A MOTION WAS MADE BY MEMBER FINK AND SECONDED BY MEMBER IOSUA TO MOVE INTO EXECUTIVE SESSION TO CONSULT WITH THE BOARD'S ATTORNEY ON QUESTIONS OR ISSUES REGARDING THE BOARD'S POWERS, DUTIES, PRIVILEGES, IMMUNITIES, AND LIABILITIES PURSUANT TO SECTION 92-5(A) (4), HAWAII REVISED STATUTES, REGARDING: STADIUM OPERATIONAL ISSUES. THE MOTION WAS UNANIMOUSLY CARRIED.

(Recess - 9:05 -9:20 a.m.)

Meeting reconvened at 9:52 a.m.

VI. UNFINISHED BUSINESS

None

VII. NEW BUSINESS

A. Vice-Chair Election - Discussion & Action

The Chair said after last month's meeting the Governance Committee recognized the need for the election of a Vice-Chair due to the end of term for Member Toguchi. The Committee met and pursuant to the discussions with the Committee Chairs and Counsel, the Governance Committee submitted a nomination for consideration. We need to move this into an open election; therefore, the proposal before you from the Governance Committee is to move forward with the election of a new Vice-Chair.

A MOTION WAS MADE BY MEMBER IOSUA AND SECONDED BY MEMBER FINK TO HAVE AN ELECTION FOR A NEW VICE-CHAIR.

Discussion for nominations for a new Vice Chair:

Member Iosua nominated Member Brennon Morioka as Vice-Chair.

THE MOTION WAS UNANIMOUSLY APPROVED

A MOTION WAS MADE BY MEMBER IOSUA AND SECONDED BY MEMBER FINK TO NOMINATE BRENNON MORIOKA AS VICE-CHAIR. THE MOTION CARRIED

A MOTION WAS MADE BY MEMBER IOSUA AND SECONDED BY MEMBER ABE TO ELECT BRENNON MORIOKA AS VICE-CHAIR. THE MOTION WAS UNANIMOUSLY CARRIED.

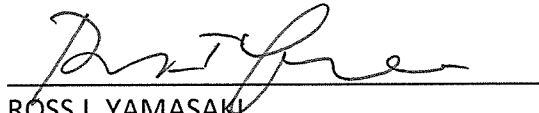
For the record, Chair Yamasaki said he did speak with Member Morioka and received his approval for the nomination. He added that the primary role for the Vice-Chair is to conduct the board meetings in his absence.

VIII. Announcements

A. The next Board Meeting - August 30, 2018

IX. Adjournment

AT 9:55 A.M. A MOTION WAS MADE BY MEMBER AMEMIYA AND SECONDED BY MEMBER UCHIYAMA TO ADJOURN THE MEETING. THE MOTION WAS UNANIMOUSLY CARRIED.

  
ROSS I. YAMASAKI  
Chairman

Recorded by: Diana C. Ho  
Date: August 30, 2018

# Stadium Authority Board Meeting

## Sign-In Sheet (please print)

EXHIBIT A

Event Date: July 26, 2018

**Public Testimony Notice:** Please indicate if you wish to provide oral, public testimony. If you are, please indicate if you wish to speak at the beginning of the meeting, or if you choose to wait until the agenda topic is being discussed. Please limit testimony to no more than 3 minutes.

Print Name

Organization

Phone #

Email Address

<u>Karen Dang</u>	<u>Sen. Wakai</u>		
Are you providing public testimony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes": <input type="checkbox"/> Beginning <input type="checkbox"/> Will Follow Agenda			

<u>Sen. Glenn Wakai</u>			
Are you providing public testimony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes": <input type="checkbox"/> Beginning <input type="checkbox"/> Will Follow Agenda			

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## Monthly Report

Executive Committee

July 2018

The Executive Committee is a standing committee of the Board, whose responsibility is coordinating matters for the monthly Board Meeting Agenda.

### Committee Members

Ross Yamasaki – Chair Governance Committee

Mike Iosua – Chair Internal Affairs Committee

John Fink – Chair External Affairs Committee

Scott Chan – Stadium Manager

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### Committee Activity

#### ▪ Meeting

- Tuesday, July 17, 2018
- 4:00 – 5:00pm (HST)
- KFVE Studio
  
- All members present
  - Member Iosua via teleconference
  
- **Summary**
  - Manager Chan provided draft agenda for July Board meeting
  - Committee Chair Iosua approved the Internal Affairs section of agenda
  - Committee Chair Fink approved the External Affairs section of agenda
  - Chair Yamasaki approved the Governance Committee section of agenda
  - Committee consent to have Manager post agenda as required

**Stadium Manager's Monthly Report  
Regular Session  
July 26, 2018**

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**A. Administrative**

**1. Newly Appointed Board Members**

Welcome Chair Ross Yamasaki, Michael Iosua, Keith Amemiya and Hubert Minn.

**2. Recruitment for 2018 Football Season - (Attached)**

- Overall results from the WorkForce Career Fair by Success Advertising Hawaii @ Neal S. Blaisdell Center – May 16, 2018; and Aloha Stadium's Job Fair in the Hospitality Room on June 29 & 30, 2018.
- Results from Aloha Stadiums' Job Fair

**3. Full Time Staff Training to Kick-Off the 2018 Football Season (Aug. 1, 2018)**

Topics To Be Discussed

- Stop the Bleed Training - Mat Wells, Pali Momi  
(First responded-type training)
- Situational Awareness – - James Cruz, Dept. of  
Anti Terrorism Training Homeland Security
- Customer Service/Training - Ryan Andrews  
(Sharing the training we provide our  
front-line staff and how it can also  
apply when interacting with one  
another.

**4. 2018 Operational Updates (Power Point)**

- Ice Water Bottle Fill-up Station (So. End, Main Concourse, Sections D & G)
- Parking Lot (Upper Halawa) Re-Striping/Sizing
- Website Navigation Improvements
- Guest Surveys
- Bag Policy
- Operations Management System/24/7 Incident Management Software

5. Emergency Procedures - (Attached)

- Revised to include section under Nuclear Detonation regarding 2018 Hawaii False Missile Alert.

6. TOD Council Permitted Interaction Group (PIG) Work Plans (Adopted 6/12/18)

- HIC-TOD created the PIG Committee to focus specifically on individual sites. First meeting for the Halawa-Stadium site is scheduled on Friday, July 20, 2018, 10:00 a.m. to 12:00 noon, in the main conference room at Aloha Stadium (agenda attached).

7. Ways & Means Committee (WAM) Site Visit

- The WAM Committee will be visiting Aloha Stadium on Thursday, August 23, 2018, 10:00 a.m. – 12:00 Noon.

8. Phase 5

- Over budget – need to meet and evaluate the work that needs to be done to work within the budget -- \$5.2 million.

9. Parking (Hand-out)

- Guest Code of Conduct, Tailgate Policy, and Bag Restrictions)

10. Notification of Pay Adjustment for Part-time, Intermittent, Exempt Employees (PTIE) - (Attached)

B. Events

1. 50<sup>th</sup> State Fair - Last Day was July 1, 2018 (opened 5/25 – approx. 5 wks.)

2. Trolley Service

- A meeting was held on July 6, 2018, to discuss an opportunity to provide transportation on property during the swap meet and major events.

1. Overall recruitment results for the upcoming season (including the Job Fair @ Blaisdell Center and the two in our Hospitality room June 29-30).
2. The recruitment results from our 2-day Job Fair in the Hospitality Room – June 29-30.

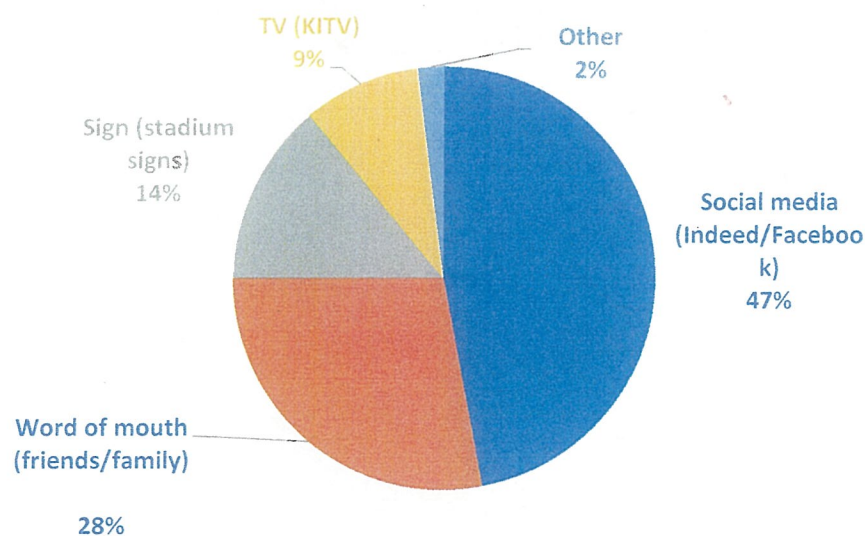
- From May 16, 2018, to the present we received 270 applications from online and in person submissions.
- For the recruitment period starting May 16, 2018, to the present the stadium has hired 143 new employees.

New hires by section:	
Maintenance	4
Box office	3
Events	48
Parking	39
Scoreboard	5
General Services	44

- At the Workforce Job Fair (held at the Blaisdell) on May 16, 2018, we made 19 job offers and handed out 50+ applications.
- At the Aloha Stadium Job Fair on June 29 and June 30, 2018, 85 people attended and we made 78 job offers (71 completed the hiring process).

The chart below illustrates the response from 45 new hires who were asked how they heard about employment with Aloha Stadium.

### NEW HIRES HEARD ABOUT EMPLOYMENT WITH ALOHA STADIUM FROM:





## NUCLEAR DETONATION

- I. Nuclear explosions can cause significant damage and casualties from blast, heat, and radiation. You can keep safe by knowing what to do and being prepared if it occurs. A nuclear weapon is a device that uses a nuclear reaction to create an explosion. Nuclear devices range from small portable devices carried by an individual to a weapon carried by a missile. A nuclear explosion may occur with or without warning. Fallout is most dangerous in the first few hours after detonation when it is giving off the highest levels of radiation. It takes time for fallout to arrive back to ground level, often more than 15 minutes for areas outside of the immediate blast zones. This is enough time for you to be able to prevent significant radiation exposure by following these simple steps.
  - A. Get Inside  
If outdoors, get inside the nearest building to avoid radiation. Brick, cement, or concrete are the best. Go to the basement or middle of the building away from the outer walls, windows, and roofs. If caught outside, take cover behind anything that might provide protection. If driving, pull safely to the side of the road and seek shelter. If unavailable, remain in your vehicle, lay on the floor, and do not look at the explosion. It will blind you.
  - B. Stay Inside  
Stay inside for 24 hours or unless local authorities provide other information and or instructions. Depending on distance, time and shielding it may require up to 7 to 14 days of sheltering. This includes pets and service animals.
  - C. Stay Tuned  
Tune in to any media available for official information and instruction. Battery operated and hand crank radios will function after a nuclear detonation. Utilities, cell phone, text messaging, television, and internet service may be disrupted or unavailable. Portable two-way radios or other devices may provide communication with shelters or others nearby.
- II. Warning
  - A. The declaration of war and its activities will be widely reported in the media. All advisories and warnings will be provided by Federal, State and County governments through the media and EAS.
  - B. The Federal Government has set up a homeland warning system based on the threat level. State Civil Defense has modified the Federal System and established a Hawaii Homeland Security Advisory System and has it printed in each County telephone book. Both systems use similar color coded threat levels to aid in the warning process.
  - C. Changes in threat levels are announced by the Federal Government via the media. Any State changes to or differences from the Federal threat level warnings will be announced via the media by the Governor.
- III. Required Actions
  - A. All staff should read, understand and familiarize themselves with the Hawaii Homeland Security Advisory System printed in this plan or the telephone book. The telephone book also provides advice on household and neighborhood preparedness. Information can also be found on the State Civil Defense or HiEMA website at [dod.hawaii.gov/hiema](http://dod.hawaii.gov/hiema)

1. Hawaii Homeland Security Advisory System.
    - a. Green – Low risk of terrorist attacks.
    - b. Blue – Guarded general risk of terrorist attacks.
    - c. Yellow – Elevated significant risk of terrorist attacks.
    - d. Orange – High risk of terrorist attacks.
    - e. Red – Severe risk of terrorist attacks.
    - f. Black – Terrorist incident has occurred in Hawaii.
  2. Listen for the County siren alert system and turn on your radio or television to the EAS and listen to the advisories and precautions given by Federal, State and County authorities.
- B. The State Warning Point will consult with HiEMA and the Governor to decide what advisory and precautionary actions should be taken and what information should be communicated to the public via the media.
1. Implement Emergency Action Plans.
    - a. If required, suspend operations and events.
    - b. Personnel that are required to work and/or remain are identified in the Departmental Action Plan.
    - c. Activate procedures to minimize injury and the possibility of becoming a victim.
    - d. Prepare family plans should you become separated during the disaster.
    - e. Have change of clothes, snacks, drinks, necessities, and PPE prepared for sheltering for up to 7 to 14 days.
  2. Ensure that all visitors, handicapped and elderly persons are apprised of the nature of the activity or threat and provided notification, assistance and if evacuation or sheltering is necessary.
- C. Fallout Shelters
1. At this time, Hawaii does not have any designated fallout or blast shelters identified.
  2. It is recommended that you seek shelter in a cement, concrete, or brick structure.
    - a. During Work Hours / Non Events
      1. The Stadium Manager or designee shall be the Emergency Management Team Executive to execute direction to personnel.
      2. EOP's, DRP's and Emergency Action Plans will be activated.
      3. Depending on the circumstances the Administration Offices, Hospitality Room, and/or Locker Rooms will be the designated shelter in place site.
    - b. During Events
      1. The Stadium Manager or designee shall be the Emergency Management Team Executive to coordinate efforts with public safety officials and the licensee to execute direction to personnel and visitors.
      2. All personnel shall follow the direction of the EMT Executive or designee in coordination with public safety officials.
      3. EOP's, DRP's and Emergency Action Plans will be activated.
      4. Depending on the circumstances the Administration Offices and/or Hospitality Room will be the designated command post/shelter.

**DAVID Y. IGE**  
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*An Agency of the State of Hawaii*

**ROSS I. YAMASAKI**  
CHAIRMAN, STADIUM AUTHORITY

**SCOTT L. CHAN**  
MANAGER

**RYAN G. ANDREWS**  
DEPUTY MANAGER

July 18, 2018

TO: The Honorable Roderick Becker, Comptroller  
Department of Accounting and General Services

FROM: Scott L. Chan, Stadium Manager *SLC*  
Aloha Stadium

SUBJECT: Notification of Pay Adjustments for Part-Time, Intermittent, Exempt (PTIE) Employees

The Stadium Authority (Authority) will be granting hourly pay increases effective August 1, 2018, to its PTIE employees. The economy's low unemployment rate coupled with competition from the private sector further exacerbates the Authority's ability to recruit and retain PTIE employees. The hourly pay increases are necessary to maintain competitive compensation rates and increase the applicant pool, as well as serve as a means to retain Stadium's existing employees. A schedule of the new hourly compensation rates is attached for your information.

The authority to make adjustments in the hourly rate of pay for PTIE employees is covered by Chapter 109-3 and Chapter 89C-2(5), Hawaii Revised Statutes (HRS). Copies of the respective HRS are attached for your information. Also attached is a copy of an August 15, 2001 letter from Mr. Davis Yogi, Department of Human Resources Development (DHRD) that acknowledges our authority to initiate pay adjustments and to notify DHRD for information and auditing purposes.

When applicable, the Stadium will apply the same requirements to its PTIE employees to maintain wages that are in a comparable class to regular state employees who are covered by collective bargaining agreements.

For internal payroll processing purposes the following Payroll Change Schedule information is provided below:

Effective date of new pay rate:	August 1, 2018
Pay period ending:	August 15, 2018
Date paid:	September 5, 2018

Should you have any questions, please feel free to contact Russell Uchida, Administrative Services Officer, at 483-2753.

#### Attachments

cc: DHRD  
DAGS ETS (Tara Cook)  
DAGS Pre-Audit Central Payroll  
Stadium Fiscal  
Stadium ASO

Aloha Stadium Hourly Compensation Rates For Part-Time, Intermittent, Exempt Positions  
Effective 08/01/18

05/11/18

POSITION	SR/BU*	FUNCTION CODE	CURRENT HOURLY	REVISED HOURLY Eff. 08/01/18	\$ Change	% Change
Stadium Ticket Seller II	SR-07/03	0101	13.04	13.81	\$ 0.77	5.90%
Stadium Ticket Seller I	SR-05/03	0102	12.03	12.74	\$ 0.71	5.90%
Electrician I	BC10/01	0111	29.49	29.49	No change	No change
Stadium Laborer II	BC03/01	0112	19.24	19.86	\$ 0.62	3.22%
Stadium Laborer I	BC02/01	0113	18.72	19.32	\$ 0.60	3.21%
Stadium Cleanup Supervisor	WS02/01	0118	20.02	20.66	\$ 0.64	3.20%
Stadium Cleanup Worker	BC02/01	0114	18.72	19.32	\$ 0.60	3.21%
Stadium Cleanup Helper	BC01/01	0115	18.47	19.06	\$ 0.59	3.19%
Groundskeeper I	BC02/01	0116	18.72	19.32	\$ 0.60	3.21%
Stadium Groundskeeper Helper	BC01/01	0117	18.47	19.06	\$ 0.59	3.19%
Assistant Stadium Parking Supervisor	SR-09/04	0123	14.11	14.93	\$ 0.82	5.81%
Stadium Parking Attendant II	SR-05/04	0121	13.04	13.81	\$ 0.77	5.90%
Stadium Parking Attendant I	SR-04/03	0122	11.57	12.74	\$ 1.17	10.11%
Stadium Usher Captain	SR-09/04	0131	14.11	14.93	\$ 0.82	5.81%
Stadium Usher II	SR-05/04	0132	13.04	13.81	\$ 0.77	5.90%
Stadium Usher I	SR-04/03	0133	11.57	12.74	\$ 1.17	10.11%
Scoreboard Operator III	SR14/04	0136	16.47	17.44	\$ 0.97	5.89%
Scoreboard Operator II	SR12/04	0137	15.26	16.15	\$ 0.89	5.83%
Scoreboard Operator I	SR10/03	0138	14.11	14.93	\$ 0.82	5.81%
Stadium PA Announcer	SR12/03	0139	15.26	16.15	\$ 0.89	5.83%
Registered Professional Nurse	SR20/09	0140	41.94	43.74	\$ 1.80	4.29%
Assistant Stadium Security Officer	SR15/04	0153	17.82	18.15	\$ 0.33	1.85%
Stadium Security Guard II	SR08/04	0151	15.85	15.85	No change	No change
Stadium Security Guard I	SR06/03	0152	13.56	13.56	No change	No change

\* For general reference purposes-only

State of Hawaii - Minimum Hourly Wage

10.10

BU-01 06/01/18

BU-01-Electricians

BU-03/04 07/01/18

BU-09 07/01/18

§109-3 Stadium special fund. There is created a special fund to be known as the stadium special fund into which funds collected by the authority shall be deposited. The stadium special fund shall be applied, used, and disposed of for the payment of:

- (1) The expenses of the operation, maintenance, promotion, and management of; and
- (2) All or a portion of the cost of financing any capital improvement project for;

the stadium and related facilities; provided that all services required for the stadium and related facilities shall be performed by persons hired on contract or otherwise, without regard for chapter 76; provided further that the authority shall report to the legislature all receipts and expenditures of the stadium special fund account twenty days prior to the convening of each regular session. [L 1970, c 172, §3; am L 1971, c 125, pt of §1 and c 173, §4; am L 1975, c 172, §2; am L 1993, c 280, §7; am L 1995, c 149, §2; am L 1999, c 160, §9; am L 2000, c 253, §150; am L 2016, c 61, §5]

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**§89C-2 Adjustments authorized; limitations, restrictions.**

Each appropriate authority may make adjustments for their respective excluded employees subject to the following guidelines and limitations:

- (1) The compensation of excluded employees, whose pay is presently limited or fixed by legislative action, or prescribed by a salary commission, shall not be adjusted under this chapter and shall continue to be limited or fixed by the respective legislative body or salary commission;
- (2) The compensation of excluded employees exempt from civil service coverage, whose pay is set at the discretion of the appointing authority, shall continue to be adjusted at the discretion of the appointing authority from funds allowed for this purpose;
- (3) Any adjustment made for excluded civil service employees shall be consistent with the merit principle and shall not diminish any rights provided under chapter 76;
- (4) For excluded employees under the same classification systems as employees within collective bargaining units, adjustments shall be not less than those provided under collective bargaining agreements for employees hired on a comparable basis;
- (5) For excluded employees other than those under paragraph (4), adjustments shall, to the extent practicable, uniformly apply to every excluded employee within a homogeneous grouping, such as, cabinet members or managerial employees, to ensure fairness. This does not preclude variable adjustments based on performance or other job criteria and specific adjustments warranted based on the nature of work performed or working conditions; and
- (6) No adjustment shall be made in benefits provided under chapter 88 unless specifically authorized by that chapter, or with respect to any other matter that the legislature may specifically prohibit or limit by law. [L 1978, c 197, pt of §2; am L 1982, c 152, §2 and c 159, pt of §1(1); am L 1984, c 254, §6; am L 1987, c 30, §1; am L 2000, c 253, §107; am L 2002, c 131, §1]

**Attorney General Opinions**

Expresses legislative intent to control public employee benefits, such as insurance benefits. Att. Gen. Op. 85-1.

Under this section and section 89C-3, pay may be adjusted only for excluded police officers in managerial, white-collar compensation plan. Att. Gen. Op. 85-5.

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BENJAMIN J. CAYETANO  
GOVERNOR OF HAWAII




DAVIS K. YOGI  
DIRECTOR

JAMES E. HALVORSON  
DEPUTY DIRECTOR  
AAD:0879

STATE OF HAWAII  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
235 S. BERETANIA STREET  
HONOLULU, HAWAII 96813-2437

August 15, 2001

TO: Edwin K. Hayashi, Manager  
Stadium Authority

FROM: Davis K. Yogi, Director and Chief Negotiator  
Department of Human Resources Development 

SUBJECT: Pay Adjustment for Exempt, Part-time, Intermittent Employees

In response to your July 26, 2001 memo transmitted by the Comptroller, we conclude that HRS §109-3 and §89C-2(5)<sup>1</sup> authorizes you to hire individuals to provide stadium services without regard to Chapters 76 and 77 and to fix their compensation. Therefore, it appears that our acknowledgement of the proposed pay adjustments is not necessary and we will treat your memo as information for the purposes of post-auditing. In this regard, should we determine that any or all of the adjustments are in error, we will notify you and you will be required to implement actions to correct or cancel the payments within one pay period from the date of our notification of such error(s).

Should your staff have any questions, they may contact Mr. Edwin Young of our Administrative and Audit Division at 587-1097.

Attachment

c: DAGS Comptroller

<sup>1</sup> Per Act 253, operative language will be HRS §89C-2(2) effective July 1, 2002.



June 13, 2018

TOD Council Permitted Interaction Group (PIG) Work Plans (Adopted 6/12/18)

Permitted Interaction Group	Members	Tasks	Timeline
<b>East Kapolei</b>  <u>Charge for Investigation:</u> <b>Problem-solving Financing &amp; Implementation of State TOD Infrastructure &amp; State TOD Projects on Oahu</b>	1) OP Director 2) HHFDC Executive Director 3) UH President 4) DHHL, Chairperson HHC 5) DLNR, Chairperson BLNR 6) DOE Superintendent 7) DOT Director 8) HCDA Executive Director 9) City and County of Honolulu Mayor	<u>TOD CIP Project: Phase I Charge Tasks:</u> <ul style="list-style-type: none"> <li>Develop preferred master land use plan to identify infrastructure requirements</li> <li>Identify infrastructure deficiencies &amp; requirements for preferred plan</li> <li>Identify public outreach strategy for TOD implementation</li> <li>Refine evaluative criteria, develop performance metrics</li> <li>Identify potential project CIP budget requests for TOD Council recommendation to 2019 Legislature, as needed</li> </ul>	<b>JUN 2018 – NOV 2018 – TASKS</b> <b>DEC 2018 mtg-REPORT</b> Recs & Disband PIGs  <b>JAN 2019 mtg-ACTION:</b> APPROVE Recs & Establish PIGs to work on next project phase
		<u>TOD CIP Project: Phase II Charge Tasks:</u> <ul style="list-style-type: none"> <li>Identify infrastructure costs, financing options, phasing for preferred plan</li> <li>Develop preferred infrastructure implementation plan, phasing &amp; financing strategy</li> <li>Develop recommendations for CIP plan/programming/budget requests</li> </ul>	<b>JAN 2019 – OCT 2019 – TASKS</b> <b>NOV 2019 mtg-REPORT</b> Recs & Disband PIGs  <b>DEC 2019 mtg-ACTION:</b> APPROVE Recs & Establish PIGs
		<u>Charge Tasks:</u> Implementation	<b>DEC 2019 – TBD – TASKS</b>
<b>Halawa-Stadium</b>  <u>Charge for Investigation:</u> <b>Problem-solving Financing &amp; Implementation of State TOD Infrastructure &amp; State TOD Projects on Oahu</b>	1) OP Director 2) HHFDC Executive Director 3) Stadium Authority Chairperson 4) DAGS Comptroller 5) HPHA Executive Director 6) DOE Superintendent 7) PSD Director 8) DOT Director 9) HCDA Executive Director 10) City and County of Honolulu Mayor 11) Housing Advocate 12) Developer Representative	<u>TOD CIP Project: Phase I Charge Tasks:</u> <ul style="list-style-type: none"> <li>Develop preferred master land use plan to identify infrastructure requirements</li> <li>Identify infrastructure deficiencies &amp; requirements for preferred plan</li> <li>Identify public outreach strategy for TOD implementation</li> <li>Refine evaluative criteria, develop performance metrics</li> <li>Identify potential project CIP budget requests for TOD Council recommendation to 2019 Legislature, as needed</li> </ul>	<b>JUN 2018 – NOV 2018 – TASKS</b> <b>DEC 2018 mtg-REPORT</b> Recs & Disband PIGs  <b>JAN 2019 mtg-ACTION:</b> APPROVE Recs & Establish PIGs to work on next project phase
		<u>TOD CIP Project: Phase II Charge Tasks:</u> <ul style="list-style-type: none"> <li>Identify infrastructure costs, financing options, phasing for preferred plan</li> <li>Develop preferred infrastructure implementation plan, phasing &amp; financing strategy</li> <li>Develop recommendations for CIP plan/programming/budget requests</li> </ul>	<b>JAN 2019 – OCT 2019 – TASKS</b> <b>NOV 2019 mtg-REPORT</b> Recs & Disband PIGs  <b>DEC 2019 mtg-ACTION:</b> APPROVE Recs & Establish PIGs
		<u>Charge Tasks:</u> Implementation	<b>DEC 2019 – TBD – TASKS</b>



## TOD Council Permitted Interaction Group (PIG) Work Plans (Adopted 6/12/18)

Permitted Interaction Group	Members	Tasks	Timeline
<b>Iwilei-Kapalama</b>  <u>Charge for Investigation:</u> <b>Problem-solving Financing &amp; Implementation of State TOD Infrastructure &amp; State TOD Projects on Oahu</b>	1) OP Director 2) HHFDC Executive Director 3) DAGS Comptroller 4) HPHA Executive Director 5) DHHL, Chairperson HHC 6) DOE Superintendent 7) UH President 8) DOT Director 9) HCDA Executive Director 10) City and County of Honolulu Mayor 11) Business Community Rep. 12) Developer Representative	<b>TOD CIP Project:</b> Phase I Charge Tasks: <ul style="list-style-type: none"> <li>• Develop preferred master land use plan to identify infrastructure requirements</li> <li>• Identify infrastructure deficiencies &amp; requirements for preferred plan</li> <li>• Identify public outreach strategy for TOD implementation</li> <li>• Refine evaluative criteria, develop performance metrics</li> <li>• Identify potential project CIP budget requests for TOD Council recommendation to 2019 Legislature, as needed</li> </ul>	<u>JUN 2018 – NOV 2018 – TASKS</u> <u>DEC 2018 mtg-REPORT</u> Recs & Disband PIGs  <u>JAN 2019 mtg-ACTION:</u> APPROVE Recs & Establish PIGs to work on next project phase
		<b>TOD CIP Project:</b> Phase II Charge Tasks: <ul style="list-style-type: none"> <li>• Identify infrastructure costs, financing options, phasing for preferred plan</li> <li>• Develop preferred infrastructure implementation plan, phasing &amp; financing strategy</li> <li>• Develop recommendations for CIP plan/programming/budget requests</li> </ul>	<u>JAN 2019 – OCT 2019 – TASKS</u> <u>NOV 2019 mtg-REPORT</u> Recs & Disband PIGs  <u>DEC 2019 mtg-ACTION:</u> APPROVE Recs & Establish PIGs
		<u>Charge Tasks:</u> Implementation	<u>DEC 2019 – TBD – TASKS</u>
<b>Neighbor Islands</b>  <u>Charge for Investigation:</u> <b>Increase Awareness of &amp; Resources (funding, technical assistance) for NI TOD planning</b>	1) Hawaii County Mayor 2) Kauai County Mayor 3) Maui County Mayor 4) OP Director 5) HHFDC Executive Director 6) State Senate 7) House of Representatives	<u>Charge Tasks:</u> <ul style="list-style-type: none"> <li>• Research appropriations options for TOD project funding; prepare recommendations for submittal to 2019 Leg &amp; county budgets</li> <li>• Identify strategy for outreach to 2019 Leg &amp; county councils as needed</li> <li>• Identify training &amp; technical assistance needs for NI TOD &amp; identify &amp; mobilize for training opportunities</li> </ul>	<u>JUN 2018 – AUG 2018 – TASKS</u> <u>SEPT 2018 mtg-REPORT</u> Recs & Disband PIG  <u>OCT 2018 mtg-ACTION:</u> APPROVE Recs & Establish PIG
		<u>Charge Tasks:</u> <ul style="list-style-type: none"> <li>• Implement funding request for NI TOD planning support for 2019 legislative session</li> <li>• Implement outreach strategy for 2019 Leg &amp; councils</li> <li>• Schedule &amp; implement technical assistance &amp; training recs as opportunities &amp; resources allow</li> <li>• Identify recommendations for outreach strategy &amp; funding requests for 2020 Leg &amp; county budgets</li> </ul>	<u>OCT 2018 – AUG 2019 – TASKS</u> <u>SEPT 2019 mtg-REPORT</u> Recs & Disband PIG  <u>OCT 2019 mtg-ACTION:</u> APPROVE Recs & Establish PIG
		<u>Charge Tasks:</u> <ul style="list-style-type: none"> <li>• Implement funding requests for 2020 session</li> <li>• Implement outreach strategy for Leg &amp; councils</li> <li>• Schedule &amp; implement TA &amp; training recs as opportunities &amp; resources allow</li> </ul>	<u>OCT 2019 – TBD – TASKS</u>



June 13, 2018

TOD Council Permitted Interaction Group (PIG) Work Plans (Adopted 6/12/18)

Permitted Interaction Group	Members	Tasks	Timeline
		<ul style="list-style-type: none"> <li>Identify recommendations for outreach strategy &amp; funding requests for 2021 Leg &amp; county budgets</li> </ul>	
<b>West Hawaii</b> <u>Charge for Investigation:</u> <b>Identifying Potential &amp; Needs for TOD Planning &amp; Projects in Hawaii County &amp; Problem-solving Implementation of TOD Projects on Hawaii</b>	1) OP Director 2) HHFDC Executive Director 3) DHHL, Chairperson HHC 4) DLNR, Chairperson BLNR 5) UH President 6) DOT Director 7) DOH Director 8) DOE Superintendent 9) Hawaii County Mayor 10) State Senate	<u>Charge Tasks:</u> <ul style="list-style-type: none"> <li>Update TOD project priorities &amp; project needs</li> <li>Identify other potential TOD projects</li> <li>Identify actions required for priority project implementation, including potential project CIP budget requests for TOD Council recommendation to 2019 Legislature</li> </ul>	<u>JUN 2018 – NOV 2018 – TASKS</u> <u>DEC 2018 mtg?</u> – REPORT Recs & Disband PIG  <u>JAN 2019 mtg?</u> – ACTION: APPROVE Recs & Establish PIG  <u>JAN 2019 – DEC 2019? – TASKS</u>
<b>East Hawaii</b> <u>Charge for Investigation:</u> <b>Identifying Potential &amp; Needs for TOD Planning &amp; Projects in Hawaii County &amp; Problem-solving Implementation of TOD Projects on Hawaii</b>	1) OP Director 2) HHFDC Executive Director 3) DHHL, Chairperson HHC 4) DLNR, Chairperson BLNR 5) HPHA Executive Director 6) UH President 7) DOT Director 8) DOH Director 9) DOE Superintendent 10) Hawaii County Mayor 11) State Senate	<u>Charge Tasks:</u> <ul style="list-style-type: none"> <li>Update TOD project priorities &amp; project needs</li> <li>Identify other potential TOD projects</li> <li>Identify actions required for priority project implementation, including potential project CIP budget requests for TOD Council recommendation to 2019 Legislature</li> </ul>	<u>JUN 2018 – NOV 2018 – TASKS</u> <u>DEC 2018 mtg?</u> – REPORT Recs & Disband PIG  <u>JAN 2019 mtg?</u> – ACTION: APPROVE Recs & Establish PIG  <u>JAN 2019 – DEC 2019? – TASKS</u>

## TOD Council Permitted Interaction Group (PIG) Work Plans (Adopted 6/12/18)

Permitted Interaction Group	Members	Tasks	Timeline
<b>Maui</b> <u>Charge for Investigation:</u> Identifying Potential & Needs for TOD Planning & Projects & Problem-solving Implementation of TOD Projects in Maui County	1) OP Director 2) HHFDC Executive Director 3) DAGS Comptroller 4) DHHL, Chairperson HHC 5) DOE Superintendent 6) DLNR, Chairperson BLNR 7) DOT Director 8) DOH Director 9) Maui County Mayor	<u>Charge Tasks:</u> <ul style="list-style-type: none"> <li>• Update TOD project priorities &amp; project needs</li> <li>• Identify other potential TOD projects</li> <li>• Identify actions required for priority project implementation, including potential project CIP budget requests for TOD Council recommendation to 2019 Legislature</li> </ul>	<u>JUN 2018 – NOV 2018 – TASKS</u> <u>DEC 2018 mtg?</u> – REPORT Recs & Disband PIG  <u>JAN 2019 mtg?</u> – <u>ACTION:</u> APPROVE Recs & Establish PIG
		<u>Charge Tasks:</u> <ul style="list-style-type: none"> <li>• Problem-solve project funding &amp; implementation; project development support</li> <li>• Continue project identification as needed</li> <li>• Identify potential CIP budget requests for 2020 leg session</li> </ul>	<u>JAN 2019 – DEC 2019?– TASKS</u>
<b>Kauai</b> <u>Charge for Investigation:</u> Identifying Implementation Requirements & Problem-solving Implementation of TOD Projects on Kauai	1) OP Director 2) HHFDC Executive Director 3) DAGS Comptroller 4) DLNR, Chairperson BLNR 5) DOH Director 6) UH President 7) DHHL, Chairperson HHC 8) DOT Director 9) DOE Superintendent 10) Kauai County Mayor 11) House of Representatives	<u>Charge Tasks:</u> <ul style="list-style-type: none"> <li>• Update TOD project priorities, project needs &amp; project delivery gaps</li> <li>• Identify other potential TOD projects</li> <li>• Identify actions required for priority project implementation, including potential project CIP budget requests for TOD Council recommendation to 2019 Legislature</li> <li>• Mobilize resources &amp; coordinate actions &amp; schedules for project implementation</li> </ul>	<u>JUN 2018 – NOV 2018 – TASKS</u> <u>DEC 2018 mtg?</u> – REPORT Recs & Disband PIG  <u>JAN 2019 mtg?</u> – <u>ACTION:</u> APPROVE Recs & Establish PIG
		<u>Charge Tasks:</u> <ul style="list-style-type: none"> <li>• Problem-solve project funding &amp; implementation; project development support</li> <li>• Continue project identification as needed</li> <li>• Identify potential CIP budget requests for 2020 leg session</li> </ul>	<u>JAN 2019 – DEC 2019?– TASKS</u>

## Restrictions Inside the Aloha Stadium

Each person shall be allowed one bag that does not exceed 12" x 6" x 12" in size.

In addition, each person will be allowed to hand-carry a blanket, poncho or jacket, along with a soft-sided seat cushion.

Exceptions will only be made for medically necessary items, after proper inspection at a gate designated for this purpose.

Strollers must be collapsible and fit underneath the seat.

Non-approved bags must be returned to vehicle or discarded.

### The following items are PROHIBITED from entering into the Aloha Stadium turnstiles:

Weapons; Noise Makers; Illegal Drugs; Cans and Bottles; Umbrellas; Coolers Fireworks; Outside Food & Beverages (Snack Leis permissible, but must be pre-made with each item measuring no larger than 4" x 4" x 2", and no liquids); Inflatable objects of any kind; Confetti; Balloons; Lasers; Poles & Sticks; Skateboards; Rollerblades; Bicycles; Animals (except ADA-Compliant Service Animals); Motorized remote-controlled devices (including drones); or any items which may pose a health or safety issue to our guests and employees. All bags, jackets, guests and vehicles are subject to search upon entering the premises.

### LET LOOSE. HAVE FUN. BE SOCIAL.

Reserve one hour lanes and  
receive second hour for FREE



### LET LOOSE. HAVE FUN. BE SOCIAL.

Reserve one hour lanes and  
receive second hour for FREE



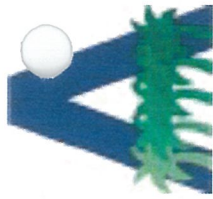
# GUEST CODE OF CONDUCT

Aloha Stadium is committed to providing a memorable experience for its guests in a safe and enjoyable environment. When attending an event, stadium staff will proactively intervene to support an atmosphere free from the following behaviors:

- Harassment, foul, obscene, offensive or abusive language or actions
- Obstructing the view of other guests
- Signs of impairment due to intoxication
- Smoking outside of designated areas
- Fighting
- Unruly or inconsiderate behavior
- Throwing of any objects
- Interfacing with the progress of the event or entering the field
- Failure to follow instructions by stadium personnel
- Destroying or Defacing stadium property
- Failure to sit in assigned location or seat
- Loitering
- Failure to follow stadium policies and procedures

Guests who choose not to adhere to the "GUEST CODE OF CONDUCT" will be subject to removal without refund. Please call the security Hotline at (808) 483-2807 if you need assistance or to report any violations.





## ALOHA STADIUM TAILGATE POLICY

The TAILGATE POLICY is in place for the safety and enjoyment of ALL guests attending an event at the Aloha Stadium.

The following is **PROHIBITED** in all parking areas:

1. **RESERVING STALLS.** Parking is on a first-come, first serve basis. Please arrange for vehicles who would like adjacent stalls for tailgating to enter the parking lot at the same time.
2. **UTILIZING MORE THAN ONE STALL.** Vehicles, tables, chairs, BBQ pits and tents must be confined to **only one stall. No pegging.**
3. **DUMPING.** Please make sure hot coals are not dumped in the parking lot or trash receptacles.
4. **RECREATIONAL PLAY.** No tossing of footballs, frisbees or any other type of objects. No bikes, scooters, rollerblades, and skateboards. No remote-control devices allowed on property.
5. **ANIMALS.** No animals are allowed at the Aloha Stadium, except for ADA-Compliant Service Animals.
6. **LIVE BANDS/LOUD MUSIC.**
7. **NO LOITERING.**
8. **NO TAILGATING** after the start of event and curfew is one hour after game.
9. **ADVERTISING.** Soliciting, hawking, literature, selling and giveaways of any kind are prohibited without prior approval from the Aloha Stadium Management.
10. **HIGH CAPACITY ALCOHOLIC BEVERAGE CONTAINERS (ie. kegs, party balls, etc.)** -these items will be confiscated and may be disposed. Must be 21 years or older to possess and consume alcohol. *\*It is unlawful for any adult to provide or purchase alcohol for consumption by minors under the age of 21.*

### 11. MOTORIZED REMOTE-CONTROLLED DEVICES.

**IMPORTANT NOTE: VIOLATORS ARE SUBJECT TO THE PROVISIONS OF STATE LAW AND EJECTION FROM THE ALOHA STADIUM PROPERTY.**

### WARNING

Please Be Advised: Aloha Stadium management would like to accommodate as many customers as reasonably possible in the stadium parking areas. To assist in this effort, we request that you adhere to the Aloha Stadium Guest Code of Conduct, parking, tailgating and other established policies. Aloha Stadium management also requests you refrain from reserving parking stalls/spaces, straddling/occupying adjoining stalls, and failing to park within a designated parking stall, or bringing any prohibited items onto the Aloha Stadium in accordance with these policies. Law enforcement and security officers will be patrolling the parking areas to ensure that these policies are followed. Violations of Aloha Stadium policies may result in fines of up to \$150.00. HRS 109-(7). IF YOU SEE SOMETHING, SAY SOMETHING... Text "ALOHA" to 78247 to report activity and location or you may call the Stadium Security Hotline at 483-2807.

## ACCEPTABLE FOR TAILGATE



## NOT-ACCEPTABLE FOR TAILGATE

